



**MARIANNE GLUTH VON
GOESSEL**

Senior Trainer
Coach

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MAJOR SUBJECTS

Trainings in communication, leadership development, employee appraisal, performance review, conflict management, recruitment

Team developments in- and outdoor

Individual coachings

Workshop facilitations for conflict mediation

EXPERIENCE

Since 2015 consultant at GOLDRADT GmbH

4 years HR business partner at Montblanc

10 years HR development and head of HR at MPC Capital AG

Since 2003 independent consultant, trainer and coach

STUDIES

Business Administration, focus on HR Management, University of Hamburg

FURTHER EDUCATION

Individual psychological consultant and coach (Alfred-Adler-Institut-Nord e.V.)

Conflict moderation (Crossroads)

Commercial training in the banking sector

CUSTOMERS

Montblanc, MPC Capital AG, emutec GmbH, Hamburger Hochbahn AG, Lufthansa Technik AG, Feuerwehr Akademie Hamburg, Ipsos GmbH, Bauer Verlag, Deutsche Extrakt Kaffee GmbH, Sikora AG, Pyjama Park Hotel/Fritz Hotel, Akademie Deutscher Genossenschaften/ADG, Managementzentrum Schloss Montabaur

PROJECTS

Staff selection and recruitment

Introduction of employee appraisal systems

Development of management guidelines

Junior management programs

Executive development program

Organizational development

Implementation of an internal academy for training academy

LANGUAGES

German, English