



MERLE RÖTTGERS

Partner

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FOCUS OF WORK

Consulting of companies in change processes as well around HR topics

HR Management Personnel and organizational development, HR organization & processes, talent management, restructuring and separation management

Training and Coaching of employees and managers

Facilitation of Workshops for team and management development

Digitization of business processes and adaptation of organization & culture

PROFESSIONAL EXPERIENCE

Since 2018 consultant and trainer for GOLDRADT
Since 2013 - 2021 various HR positions in an international media group with focus on personnel & organizational development, strategy
Since 2007 - 2013 executive with overall responsibility for personnel and business in a globally active medium-sized company in the training industry

STUDY

MA Human Resources Development / TU
Kaiserslautern

BA Multilingual Communication / FH Cologne

APPRENTICESHIP

New Work Facilitator, Systemic Coach (artop), Change Consultant, Accredited trainer team management system, DGFP Training HR Business Partner

REFERENCE CUSTOMERS

Afinum, Berlitz, BCN, BurdaNews, CAREERTEAM, Dr.Kade, Focus Magazin, ControllUnion, Hacker School, home 24, IG Metall, ZALANDO

PROJECTS

- Preparation of the roll-out of a new ERP system worldwide; conception, implementation and success control of corresponding trainings and workshops on site (multilingual); consulting of the management on the optimization of their business processes and on the accompanying change management
 - Development, implementation and execution of a leadership workshop for the further development of leadership culture and strategic topics
 - Coaching of managers, management teams and executives in restructuring processes
- Introduction and implementation of a 360° feedback across several companies
- OE-side support of restructuring processes and coaching of the involved executives

TRAINING LANGUAGES

German, English, French

