



**PHILIPP OSSWALD**  
Senior Consultant

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#### **FOCUS OF WORK**

**Consulting** companies on culture development, leadership vision, and agile work

**Trainings** in communication, presentation, and leadership

**Coaching** executives and employees

**Facilitating workshops** for team and strategy development and conflict resolution

**Design & Conducting** large employee events

#### **STUDY**

Psychology (Diploma), Universität Hamburg

#### **APPRENTICESHIP**

Co-active Coach, Scrum Master and Agile Coach, DGFP personnel development Compact, Communication Trainer, Conflict Mediator

#### **PROFESSIONAL EXPERIENCE**

Since 2020 Consultant and trainer at GOLDRADT

Since 2019 Self-employed trainer and coach

Since 2020 People & Learning Manager at a large German energy company

2012 - 2024 Learning & Education Manager at a large German conglomerate

Since 2004 Various international HR roles in personnel development and change management at a large German industrial cooperation

#### **REFERENCE CUSTOMERS**

Siemens, Linde, Techstars, Stadt Hamburg

#### **PROJECTS**

Designing and conducting a multi-day international employee event for strategy communication, cultural development, and employee training, including event facilitation

Developing and implementing a comprehensive training curriculum for a global leadership program

Facilitating strategy workshops with the leadership team of a division

Developing and implementing the HR development chapter of an HR maturity roadmap for regional organizations within a business area

Conflict mediation during the integration of two departments

Coaching executives through change processes

Designing and executing the training and change management for the international rollout of an ERP system

Lead mentor for a startup within an accelerator program

#### **TRAINING LANGUAGES**

German, English